

# Marine Aircraft Group 39 Family Readiness Vision



“The conflicts of the 21st century place tremendous burdens on the Marines and Sailors, but these are not the only sources of great stress on our men and women. To improve their resilience, we will work aggressively and creatively to build and training continuum that better prepares them for the inevitable stress of combat operations and to equip them with the necessary skills required to cope with the widely-varying challenges of life as a Marine...” This statement from our 35th Commandant, General James F. Amos, guides the Unit Personal and Family Readiness Program within MAG-39.

Readiness means being prepared for separations and life events, and knowing where to turn for assistance in the face of unexpected challenges. This does not happen by chance; rather, it is the result of a shared and enduring commitment between individual Marines and Sailors, their families, and the command.

In the Commandant’s guidance, he clearly articulates his top four priorities, the last being “we will keep faith with our Marines, our Sailors and our Families. MAG-39 will ensure this cornerstone guidance is taken to heart and honor this commitment utilizing the Unit Personal and Family Readiness Program (UPFRP). Although this is a Commander’s program, the FRO is the direct link to the Marines/Sailors and their family members. The FRO’s assistance, resources and actions allow us to better prepare and posture our personnel for success during stressful times. I will ensure we continue to provide the best possible support and require each subordinate command to do the same. We are committed to, and sustained by our families through the following:

- Treat our families with dignity and respect.
- Educating and offering tools and resources to ease the challenges of our military lifestyle
- Providing timely referrals to available resources
- Disseminating information using all available communication methods
- Facilitating events that create and enhance readiness or build camaraderie within the unit
- Emphasizing personal relationships based on trust and shared experiences
- Ensuring that confidentiality and privacy policies are unquestioningly adhered to
- Building an enduring partnership with installation organizations and Marine Corps Community Services (MCCS).
- Adjust our programs to reflect changing needs in dynamic environments.

Building a readiness program that meets these obligations is and always has been a Commander’s responsibility. I require leaders at all levels to be involved with their Marines and Sailors to ensure we “take care of our own” by remaining cognizant of the individual and family readiness of those in their charge. I also challenge every Marine and Sailor to ensure they are an individual “force in readiness” by keeping their affairs in order, encouraging their family’s involvement, and assisting others as necessary.

Our operational readiness and ultimate success in battle is a direct result of our training and ability to sustain our unit personal and family readiness. We must be confident that those we leave at home have the skills and resources necessary to cope with the stressors associated with military life. For assistance, see your Unit Family Readiness Officer or for additional information contact the MAG-39 Family Readiness Officer, Ms. Lelia A. Brady at 725-8681 or [lelia.brady@usmc.mil](mailto:lelia.brady@usmc.mil).

Semper Fidelis,

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Commanding Officer, Marine Aircraft Group 39